

## **Privacy Policy**

Last Updated: 24/09/24

Farrimond Ltd (“Farrimond”, “we”, “us”, “our”) is committed to protecting the privacy and security of your personal information. This privacy policy (the “Privacy Policy”) describes how we collect, use, and disclose your personal information in connection to working with us.

### **I. Personal Information We Collect**

We may collect the following categories of personal information:

- Identifiers: Name, email address, postal address, phone number, and account information.
- Device Information: IP address, browser type, and operating system.

### **II. How We Collect Personal Information**

We collect personal information directly from you when you:

- Work with us as a client.
- Winner of a promotion.

We may also collect information automatically through cookies and similar technologies when you use our Website.

### **III. How We Use Personal Information**

We use the personal information we collect to:

- Operate and manage jobs.
- Communicate with you about jobs
- Fulfilment of Promotions we help run.
- Improve our products and services.
- Comply with legal obligations.

### **IV. How We Disclose Personal Information**

We may disclose your personal information to:

- Affiliates: For the purposes described in this Privacy Policy.
- Legal Authorities: If required by law or to protect our rights.

### **V. Cookies and Similar Technologies**

We use cookies and similar technologies to collect information about your use of our Website. This helps us improve the functionality and user experience of our Website. You can manage your cookie preferences through your browser settings.

### **VI. Data Security**

We use reasonable organisational, technical, and administrative measures to protect your personal information. However, no data transmission or storage system can be guaranteed to be 100% secure.

### **VII. Data Retention**

We retain your personal information only as long as necessary to fulfill the purposes outlined in this Privacy Policy, comply with our legal obligations, resolve disputes, and enforce our agreements.

### **VIII. Minors**

We do not knowingly collect personal information from individuals under 15.

### **IX. Your Privacy Rights**

You have the right to access, correct, or delete your personal information. To exercise these rights, please contact [hello@farrimond.co.nz](mailto:hello@farrimond.co.nz).

### **X. Changes to This Privacy Policy**

We may update this Privacy Policy from time to time. We will notify you of any material changes by posting the updated policy on our website with a new effective date.

### **XI. Contact Us**

If you have any questions or concerns about this Privacy Policy or our data practices, please contact us at:

Farrimond Ltd

Attn: Privacy Officer

Email: [hello@farrimond.co.nz](mailto:hello@farrimond.co.nz)

## **Cookies Policy**

Last Updated: 24/09/24

Farrimond (“Farrimond”, “we”, “us”, “our”) uses cookies and similar technologies on some promotions we run to improve the user experience and to help us understand how our Websites are used.

### **I. What Are Cookies?**

Cookies are small text files that are placed on your computer or mobile device when you visit a website. They are widely used to make websites work, or work more efficiently, as well as to provide information to the site owners.

### **II. Types of Cookies We Use**

We use the following types of cookies on our Websites:

- **Essential Cookies:** These cookies are necessary for the Website to function and cannot be switched off in our systems. They are usually set in response to actions you take, such as setting your privacy preferences, logging in, or filling out forms.
- **Performance Cookies:** These cookies collect information about how visitors use the Website, such as which pages are visited most often, and if they get error messages from web pages. These cookies do not collect information that identifies a visitor. All information these cookies collect is aggregated and therefore anonymous. It is only used to improve how the Website works.
- **Functionality Cookies:** These cookies allow the Website to remember choices you make (such as your username, language, or the region you are in) and provide enhanced, more personal features. The information these cookies

collect may be anonymised, and they cannot track your browsing activity on other websites.

- **Targeting Cookies:** These cookies are used to deliver adverts more relevant to you and your interests. They are also used to limit the number of times you see an advertisement and help measure the effectiveness of the advertising campaign. They are usually placed by advertising networks with our permission. They remember that you have visited a website and this information is shared with other organisations such as advertisers.

### **III. How We Use Cookies**

We use cookies to:

- Ensure the proper functioning of our Websites.
- Remember your preferences and settings.
- Understand how our Websites are used and improve its performance.
- Deliver relevant advertising.

### **IV. Managing Cookies**

You can manage or disable cookies at any time through your browser settings. Most browsers allow you to refuse cookies or to alert you when cookies are being sent to your device. If you choose to disable cookies, some features of our Websites may not function properly or may be slower.

For more information on how to manage cookies, please visit

[www.allaboutcookies.org](http://www.allaboutcookies.org).

### **V. Third-Party Cookies**

We may allow third-party service providers to place cookies on your device for the purposes of advertising, analytics, and other services. These third parties may collect information about your online activities over time and across different websites. We do not control these third-party cookies and their use is subject to the third parties' own privacy policies.

### **VI. Changes to This Cookies Policy**

We may update this Cookies Policy from time to time to reflect changes in our practices or relevant laws. Any changes will be posted on this page with an updated effective date.

### **VII. Contact Us**

If you have any questions about this Cookies Policy, please contact us at:

Farrimond

Email: [hello@farrimond.co.nz](mailto:hello@farrimond.co.nz)